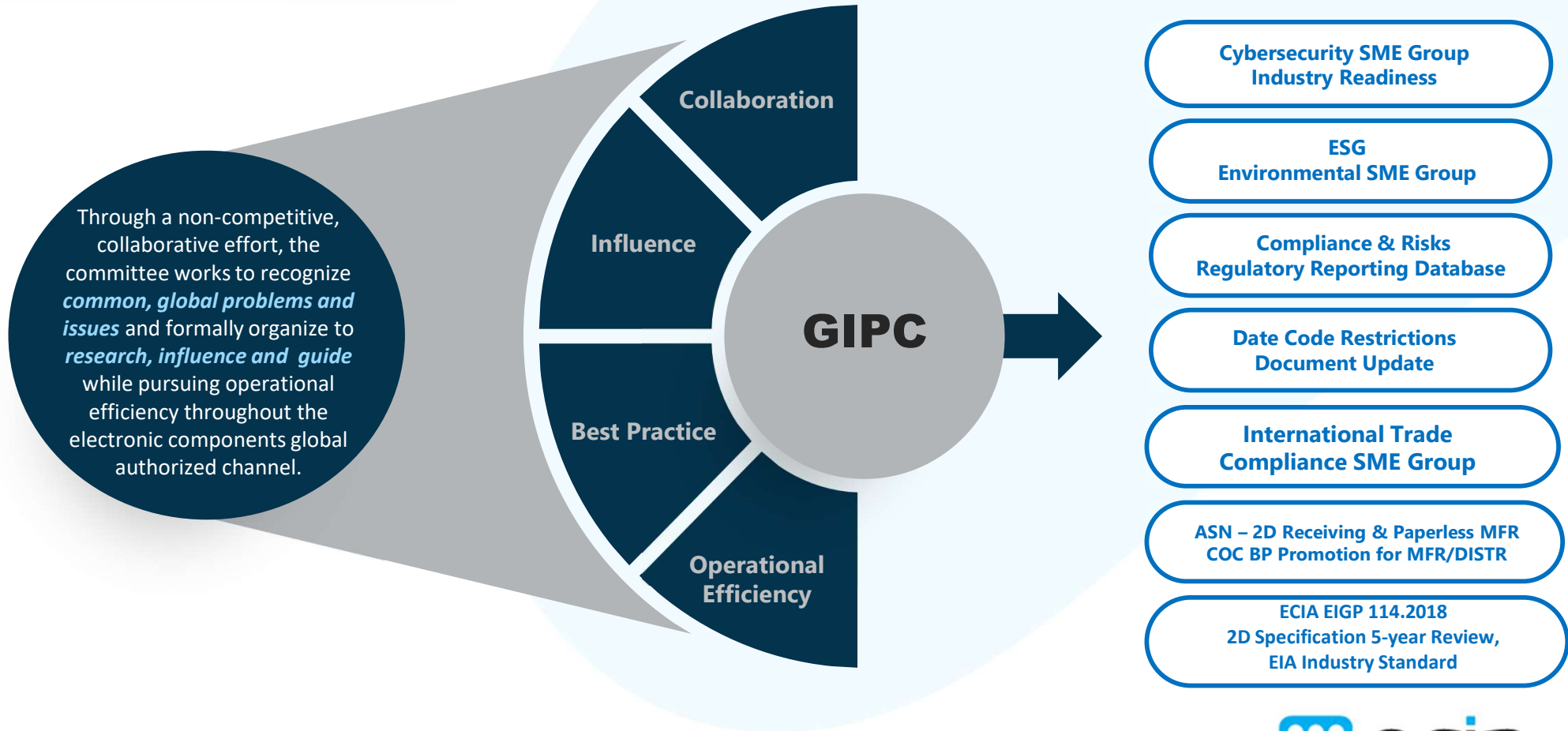


GIPC 2023 Goals *(subject to change as the year evolves)*



Global Industry Practices Committee (GIPC)

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